

Appendix 2 – Proposed annual leave entitlements for Soulbury staff

Grade	SCP	current salary amounts	Up to 5 years	After 5 years	After 10 years	Comments	Number of staff at ESCC in this category
Soulbury EIP	1 - 14	£33,396 - 48,792	25	27	28	No change	34
Soulbury EIP	15 - 50	£50,066 - £87,262	27	29	30	Plus 2 days on each category - in line with LMG 4 - 7	22
Soulbury EPA	1 - 11	£35,027 - £50,398	25	27	28	No change	12
Soulbury EPB	1 - 18	£43,914 - £64,970	27	29	30	Plus 2 days on each category - in line with LMG 4 - 7. Senior EP's are graded EPB 4 - 7 therefore there is no overlap between salary for maingrade and Seniors at ESCC	4
Soulbury Trainee (year 2 only) & Assistant EP's	All	£22,503 - £31,045	25	27	28	No change	2